



Environmental, Social and Governance Policy

Title	Environmental, Social and Governance Policy
Number & Version	1004 - V5.1 2023
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1. Purpose

QPR Limited is committed to conducting business in a responsible and sustainable manner. This Environmental, Social, and Governance (ESG) Policy outlines our commitment to managing and integrating ESG considerations into our operations, decision-making processes, and interactions with stakeholders.

2. Environmental Responsibility

We are dedicated to minimizing our environmental impact and promoting sustainability. To achieve this:

- We will comply with all relevant environmental laws, regulations, and standards.
- We will strive to reduce our carbon footprint and energy consumption through efficient practices and technologies.
- We will minimize waste generation, promote recycling, and reduce the use of single-use plastics.
- We will consider environmental impacts in our supply chain decisions and work with environmentally responsible partners.
- We will periodically assess and set goals to continuously improve our environmental performance.

3. Social Responsibility

We are committed to fostering a positive impact on society and supporting the well-being of our employees, communities, and stakeholders. To accomplish this:

- We will promote diversity, equity, and inclusion in our workforce and ensure equal opportunities for all.
- We will prioritize the health and safety of our employees, providing a safe working environment and promoting work-life balance.
- We will contribute to the communities where we operate through volunteering, charitable initiatives, and partnerships.
- We will respect human rights throughout our operations and supply chain, addressing any potential risks.
- We will engage with our customers, employees, communities, and other stakeholders to understand their needs and concerns.

4. Governance

We are committed to maintaining high standards of corporate governance and ethical conduct. To ensure transparency, accountability, and responsible decision-making:

- We will maintain an independent and diverse Board of Directors, with committees overseeing ESG matters.
- We will uphold the highest ethical standards in our business practices and avoid conflicts of interest.
- We will ensure accurate and transparent reporting on our ESG performance, risks, and initiatives.
- We will actively engage with shareholders and other stakeholders to foster open communication and address their concerns.
- We will continuously review and update our ESG policies and practices to align with evolving best practices and standards.

5. Compliance and Reporting

All employees and contractors are expected to adhere to this ESG Policy and support our commitment to environmental, social, and governance responsibilities. Regular progress reports and updates on our ESG performance will be shared with stakeholders, including shareholders, customers, and the public.

6. Implementation

The ESG Policy will be implemented across all levels of the organization, and responsibility for its execution will be assigned to relevant departments and individuals. Regular reviews and assessments will be conducted to ensure the effectiveness and relevance of this policy. By adopting this ESG Policy, QPR Limited reaffirms its commitment to sustainability, responsible business practices, and creating long-term value for our stakeholders.

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